



# Humble Christian School

16202 Old Humble Road

Humble, TX 77396

281-441-1313

info@humblechristianschool.org

## Substitute Teacher/Non-Instructional Staff Application

---

### Personal Data

Name \_\_\_\_\_  
First Middle Last Preferred

Address \_\_\_\_\_  
Street City State Zip Code

Email: \_\_\_\_\_

Subject Preference: (please circle) Teaching Cafeteria Nurse PE Other: \_\_\_\_\_

Length of time at this address \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_ Social Security # \_\_\_\_\_

Driver's License Number \_\_\_\_\_ State \_\_\_\_\_

Church you are currently attending \_\_\_\_\_ Are you a member? Yes No

Name of your current pastor \_\_\_\_\_ Church Phone (\_\_\_\_) \_\_\_\_\_

---

### Educational Skills

Education and specific training \_\_\_\_\_

Can you operate a personal computer? Yes No If YES, please list the software with which you are familiar

---

### Convictions

Have you ever been convicted of a crime, not including minor traffic violations? Yes No

If YES, please provide information as follows: conviction(s), location(s), date(s), and disposition(s):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
**This may be subject to verification.**

---

### Personal References

Please provide three references not related to you:

Name \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_ Occupation \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip Code

Name \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_ Occupation \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip Code

Name \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_ Occupation \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip Code

---

**For Teaching and Substitute Teaching Candidates Only:**

Preferred Grade Levels: K4\_\_\_ K5\_\_\_ 1-3\_\_\_ 4-6\_\_\_ 7-8\_\_\_ 9-12\_\_\_

What other subjects can you teach? Music\_\_\_ Foreign Language\_\_\_

---

**Present or Last Employment**

School/Company Name \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip Code

Date From \_\_\_\_\_ to \_\_\_\_\_ Supervisor \_\_\_\_\_

Reason for leaving \_\_\_\_\_

---

**Christian Experience**

Please answer each question (type or print) and attach to this form:

1. Are you a born-again Christian? Yes No
2. Give your personal testimony. Please include how and when you came to know the Lord as your personal Savior, your growth since accepting Him and your daily relationship with Him.
3. The Christian servant is most effective when he/she models the Christian life. Please share what this means to you in your personal habits, values, recreations and all-encompassing life style.

---

**Statement of Faith**

**We believe:**

- All Scripture is verbally inspired as originally written and therefore infallible and inerrant (2 Timothy 3:16-17; 2 Peter 1:21; Matthew 5:18; 1 Corinthians 2:13). The Bible is the Word of God. We cannot accept the misleading statement: "The Bible contains the Word of God".
- There is one living and true God who exists in three Persons – Father, Son and Holy Spirit (Matthew 28:19; 2 Corinthians 13:14). The Father is God (2 Corinthians 8:6), the Son is God (Isaiah 9:6; John 1:1, 14; Hebrews 1:8-10), and the Holy Spirit is God (Acts 5:3-4).
- The Lord Jesus Christ was born of a virgin (Isaiah 7:14; Matthew 1:18-25; Luke 1:26-38).
- Christ rose bodily from the dead and ascended unto God the Father (Matthew 28; Mark 16; 1 Corinthians 15; Romans 1:4).
- Christ will return.
  - a. First, for the "dead in Christ who will be resurrected bodily; and for those who are live at His coming". This resurrection not only precedes His return to earth to reign 1000 years, but also precedes the

Tribulation (1 Thessalonians 4:13-18; 5:9).

b. Then to reign 1000 years on the earth (Revelation 20:1-6; 2 Timothy 2:12).

- All men inherit a depraved nature and are lost sinners in need of salvation (Romans 3:9-19; Ephesians 2:1-3).
- (Romans 8:13-14, I Corinthians 3:16, 6:19-20, Ephesians 4:30, 5:18)
- God has provided salvation through offering His Son on the cross of Calvary, and allowing His BLOOD to be shed to atone for our sins (Romans 3:25; Hebrews 9:22).
- We are saved and justified when we recognize ourselves as sinners, and we put our trust in Christ as the Son of God and His finished work on the cross of Calvary. Salvation is by grace through faith plus nothing (Romans 3:24, 4:5; Ephesians 2:8-9).
- Once saved we cannot be lost; we are eternally secure in Christ (John 3:16; Philippians 1:6; John 10:27-29; Romans 8:38-39).
- We believe that the baptism of the Holy Spirit takes place at the time of conversion and is the act of placing the believer into the body of Christ. The baptism of the Holy Spirit is not a second work of grace, nor is it necessarily manifested by unusual signs such as speaking in tongues (1 Corinthians 12:13; Galatians 3:27).
- We should regularly participate at the Lord's Table (1 Corinthians 11:23-32).
- All believers should be baptized by immersion as an act of obedience, but not for securing their salvation (Acts 2:41; 19:4-5; Matthew 28:9-20).
- The Bible teaches the eternal punishment of the lost (John 5:28-29; Revelation 20:10, 15; Matthew 25:46).
- The grace of God teaches us "to live soberly, righteously, godly" (Titus 2:11-13).
  - a. Titus 2:13 – Looking for the blessed hope of His returning for us.
  - b. Colossians 3:2-3; 1 John 2:15-17 – Setting our "affection on things above, not on things on the earth".
  - c. 2 Corinthians 6:14-18 – Living a life of separation from the world.
- We believe in separation "unto God" (Romans 1:1; 2 Corinthians 6:17-18).

\_\_\_\_\_ I agree without reservation with the Statement of Faith.

\_\_\_\_\_ I agree with the Statement of Faith with the following reservations.

---

### Conditions to Applying

In processing this application form, Humble Christian School may request consumer credit and police reports. By signing this application, I hereby authorize Humble Christian School to obtain such reports and authorize any local, state or federal government agency to release any records requested by Humble Christian School.

My signature certifies that the statements made on this application are correct and complete. I understand that any misleading or incorrect statement or omission may render my application void and, if I am employed, be cause for immediate dismissal.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

## **AUTHORIZATION TO RELEASE REFERENCE INFORMATION**

I have made application for a position as Substitute Teacher/Non-Instructional Staff with Humble Christian School. I have authorized the school to investigate references, work records, evaluation, education and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Humble Christian School, my former employers, references and all other parties from any all claims, demands or liabilities arising our of or in any way related to, such investigation or disclosure.

I certify that I have carefully read and do understand the above statements.

---

Applicant's Name (Print)

---

Applicant's Signature

---

Date

**HUMBLE CHRISTIAN SCHOOL  
CONSENT FOR CRIMINAL BACKGROUND HISTORY CHECK**

*Humble Christian School is required by our insurance carrier to conduct a national criminal background check and to contact personal references listed on your application for employment. The criminal background check will be conducted through Choice Point, a subsidiary of GuideOne Insurance.*

I hereby give my permission for Humble Christian School and its authorized agents to obtain information relating to my criminal history record and to check the personal references provided in my application for employment. The criminal history record, as received from the reporting agencies, may include arrest and conviction data as well as plea bargains and deferred adjudications and delinquent conduct committed as a juvenile. I understand that this information will be used, in part, to determine my eligibility for an employment or volunteer position with Humble Christian School.

I also understand that as long as I remain an employee or volunteer with Humble Christian School, the criminal history records check may be repeated at any time.

I understand that I will have an opportunity to review the criminal history and a procedure is available for clarification, if I dispute the record as received.

I, the undersigned, do for myself, my heirs, executors and administrators, hereby remise, release and forever discharge and agree to indemnify and hold Humble Christian School officers, directors, employees and agents harmless from and against any and all causes of actions, suits, liabilities, cost, debts and sums of money, claims and demands whatsoever, and any and all related attorneys' fees, court costs and other expenses resulting from the investigation of my background in connection with my application to become a volunteer/staff member.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City/State/Zip

\_\_\_\_\_  
Please print name (last, first, middle)

\_\_\_\_\_  
Maiden name or other names  
you have been known by

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
Sex

\_\_\_\_\_  
Race

Date Submitted: \_\_\_\_\_